



INSPIRE

Connected Communities Trust

Trust Wide Equality Objectives



OBJECTIVE

To ensure all pupils have equality of opportunity and access to the highest standards of education and care.
(To continue to narrow the gap between vulnerable groups, including, those eligible for pupil premium and those that are not)

ACTIONS

Provision of bespoke education pathways to ensure every pupil can achieve their potential

ACTIONS

Continued development of the PSHE curriculum offer, including supporting protected characteristics and through exposure to visitors etc.

ACTIONS

Sharing of success stories from previous pupils and staff and encourage pupils

LEADS

Headteachers
Director of Education

LEADS

Headteachers
Director of Education
PSHE Leads

LEADS

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REPORTING

Headteacher Reports
Director of Education Reports
Peer reviews
Local Governors Committee
Ofsted reports

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OBJECTIVE

To promote spiritual, moral, social and cultural development through all appropriate curricular and extra-curricular opportunities

ACTION

Review the extent to which curriculums used across the Trust actively promotes SMSC aspects of learning.

ACTION

Review opportunities across the trust for enrichment and extra curriculum activities, including holiday (HAF) clubs again.

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OBJECTIVE

To ensure all curriculums are broad and balanced, and reflect the importance of equalities and inclusivity

ACTION

Review the extent to which curriculums used across the Trust actively promote equality and the celebrate differences in race, religion, belief, gender or gender identity, sex, marital or civil status, pregnancy, disability and age.

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OBJECTIVE

Embrace the differences in the way individual schools work and develop.

ACTION

Ensure senior staff from across the Trust engage in peer review processes both internally and externally to the Trust.

ACTION

Develop opportunities to share innovative and best practice from across the Trust and external high performing schools.

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